

Fedrus International's ESG strategy

Our mission is to cover your future

As specialists for roof and facade professionals, we supply the roofs and facades of the future today. Our products are future-proof and so must we be as a company and industry. Therefore, we want to play a leading role in the evolution of our industry towards true sustainability by bringing actors together to transform the value chain from production to end customer into a net zero emission, circular, healthy, inclusive and reputable industry.

The future is now

The EU focuses on the construction sector because it is a major consumer of natural resources and a major contributor to greenhouse gas emissions in Europe. The EU Green Deal commitment will translate general concerns about climate change into future legislation that will become a driver and accelerator for future ESG initiatives in the building industry.

Fedrus is and has always been highly committed to optimising the use of resources in its products and industrial processes, reducing its impact on the environment and strengthening its environmental management system to contribute to a better environment for future generations.

Go for sustainable impact

Integrating 'go for sustainable impact' into our corporate strategy is a logical choice for us, as we are convinced that sustainable business is good business. Fedrus believes that high standards of social and environmental behavior are essential in doing business as the best partner for the roof and façade professional. To demonstrate Fedrus' commitment to being a responsible corporate group, we are a proud member of the UN Global Compact.

Our sustainability ambition: committed to a better tomorrow

Fedrus aims to become a benchmark for its commitment to sustainability, particularly in product development and in delivering sustainable solutions to the construction industry, in response to general concerns about emissions, rainfall management, heat cities and circular building products.

Fedrus' ESG strategy focusses on nine points - based on interviews with internal and external stakeholders – to understand and define the challenges of our future building landscape. This Materiality Assessment or Risk and Opportunity monitoring is our polestar for our key ESG initiatives.



Our main ambition points are:

Environment:

- CO2 reduction production activities & operations: Reduction of the environmental footprint and increasing the share of renewable energy
- Reduce & re-use: Circular use of basic raw materials such as zinc, in which

we use recycled raw materials as much as possible and create almost no residual waste in our production processes.

- Reduction of waste water: Further optimization of the use of water, energy and raw materials

Social:

- Health, safety & wellbeing: Increase our focus on health, safety and wellbeing to foster a modern company that meets the expectation of existing and future employees.
- Education & training: Foster a learning culture, where both internal employees and external customers are included in a continuous learning journey.

Governance:

- Responsible materials: We source our materials respectfully and we offer high quality products with respect for the environment.

Our values are our compass

Our values guide our operations in achieving our objectives. Because only by working together in a zero-harm environment can we build sustainable growth, create value for all our stakeholders and collectively contribute to a better future.

- ✓ Integrity: our commitment is in the long run, not because it is in fashion
- ✓ Simplicity: keep it simple, concrete, and actionable.
- ✓ Open communication: our reporting will extend 'what we do' to include 'how we do it'
- ✓ Ownership: everyone is responsible and everyone is accountable
- ✓ Entrepreneurship: our Business Units and teams contribute and make it happen
- ✓ Team spirit: working together to create sustainable growth, create value for our stakeholders and collectively contribute to a better future

Transparent communication

By the end of 2023 our strategy, goals and milestones will be signed by the board of directors. Reporting on ambition and progress will be communicated and updated on our website, for transparency builds trust.