Sustainable procurement management is complying to the UN Global Compact

Fedrus believes that high standards of social and environmental behaviour are essential for doing business in the future.

To choose a better future, Fedrus International surveyed all partners in its supply chain on their commitment to the 10 principles of the United Nations Global Compact.

Our focus in this first year applies to all suppliers of products and services to companies in the Fedrus International group that account for 50% of the group's spending over the past three years. As ESG is of great importance to us, our Supply Team closely monitors the commitments of all our suppliers. The development will be part of our CSRD reporting.

Fedrus' ESG expectations to your company as a supplier

In line with our ambition to fully integrate sustainability into our corporate DNA, Fedrus commits to and acts on sustainable outcomes.

We comply with the 10 principles of the United Nations Global Compact to increase our contribution to the areas that matter most to society. You can check our membership of the United Nations Global Compact via <u>this link</u>.

To meet our customers' expectations for high-quality sustainable products, we rely on service and manufacturing partners from around the world. Therefore, we urge our suppliers to become participant/member of the UN Global Compact.

We invite you as our valued supplier to carefully read the principles of the UN Global Compact. By countersigning this letter, via the form you commit to become a participant of the UN Global Compact or at least confirm your adherence to the principles.

We will maintain regular contact with you and monitor and evaluate performance to ensure that we continue to promote responsible, ethical behaviour and high standards throughout our supply chain. This is essential to us. Therefore, omittance to countersign this letter will be taking into account in our assessment of current and future cooperation.

Erik Andersen Corporate Sustainability Officer Fedrus International